



**FACULTY OF ENGINEERING AND THE ENVIRONMENT**  
**DEPARTMENT OF MINING ENGINEERING**  
**CONFLICT, TRANSFORMATION AND LEADERSHIP**  
**CTL 1101**  
**Final Examination Paper**

**September 2024**

This paper consists of 3 pages

Time Allowed: 3 hours

Total Marks: 100

Examiner: Ms S.G Nyoni

**INSTRUCTIONS**

1. The paper consists of Seven Questions  
Answer **ANY THREE** questions from section A and **ANY TWO** from section B.
2. Each question carries 20 marks.
3. Where a question contains subdivisions, the mark value of each subdivision is shown in brackets.
4. Illustrate your answer, where appropriate, with clearly labelled diagrams.
5. Start each question on a new page.
6. This paper comprises of 3 printed pages

## **SECTION A**

### **QUESTION A-1**

Using examples from Africa, define the following terms:

- i. Ethnocentrism (10)
- ii. Negative peace (10) [20].

### **QUESTION A-2**

Using the CSD and the SPCR 4Δs Conflict Models, give an account of the Jewish Holocaust. [20]

### **QUESTION A-3**

With reference to five transformative leadership styles, the Alternative Dispute Resolution techniques, and Restorative Justice Principles, describe how you would transform extractive artisanal mining and farming community conflicts using examples? [20].

### **QUESTION A-4**

Outline and discuss how the principles of Restorative Justice have been used with examples from sub Saharan Africa. [20]

## **SECTION B**

### **QUESTION B-1**

Deriving from the various conflict theories, explore the major causes of conflict in Africa, highlighting the appropriate resolution strategies. [20].

### **QUESTION B-2**

Using Zimbabwe's post-independence conflict(s) as examples, describe how each of the five transformative leadership styles contributed to conflicts and their transformation. [20]

### **QUESTION B-3**

Highlight how ethnicity, pursuit of power and economic resources trigger major land-use conflicts among mining and farming communities using the Frustration Aggression Theory. [20]