



GWANDA STATE UNIVERSITY

FACULTY OF ENGINEERING AND THE ENVIRONMENT

CONFLICT TRANSFORMATION AND LEADERSHIP

(CTL 1101)

(FINAL EXAMINATION)

FIRST SEMESTER Examination Paper

NOVEMBER 2023

THIS EXAMINATION PAPER CONSISTS OF 2 PAGES

Time Allowed: 3 hours
Total Marks: 100
Special Requirements: None
Examiner's Name: MR. M. NCUBE

INSTRUCTIONS

The paper consists of Seven Questions. Answer **ANY FIVE** questions of your choice

MARK ALLOCATION

QUESTION	MARKS
1	20
2	20
3	20
4	20
5	20
6	20
7	20
TOTAL ATTAINABLE MARKS	100

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QUESTION A-1

Conflict is derived from the fusion of two Latin words, 'con' and 'fligere'. Define the following concepts with examples:

- i. **Conflict** (10)
- ii. **Peace** (2)
- iii. **Violence** (2)
- iv. **Peace Enforcement** (2)
- v. **Write brief notes on 4 types of violence (Reychler et al., 2001)** (4) [20].

QUESTION A-2

Describe the following Conflict Transformation and Leadership concepts drawing from mining and agriculture in Zimbabwe:

- i. Us and Them (Ethnocentrism) (10)
- ii. Describe In-Group and Out-Group concepts with reference to artisanal miners and farmers' conflict and the effects thereof (10) [20].

QUESTION A-3

Using examples of your choice, describe the various stages of a Conflict Cycle, linking it with Galtung's ABC Conflict Triangle, and the Alternative Dispute Resolution Mechanism [20].

QUESTION B-4

Leadership is at the heart of conflict and its transformation. Highlight how leadership caused and transformed any Zimbabwean conflict of your choice [20].

QUESTION B-5

Identify and explain the techniques you would use to manage the biodiversity-based conflicts between itinerant miners and local Farming communities [20].

QUESTION B-6

Discuss how facilitation, mediation, negotiation, and conciliation as Alternative Dispute Resolution mechanisms (ADR) have been used by leaders to transform conflicts in conjunction with leadership) styles and restorative justice principles using examples [20].

QUESTION B-7

Highlight how ethnicity, pursuit of power and economic resources triggers major land-use conflicts among mining and farming communities using the Frustration Aggression Theory [20].

END OF EXAMINATION